Beyond Pride: Queering the Library

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Queer Cake

Assumptions
Language
Coworkers
Spaces
Policies
Collection
Displays
Youth Work
Programming
Community
Marketing
Bureaucracy
Questions?
Queer Cake
Assumptions
Neutral Libraries are not Queer-Friendly Libraries
You do have LGBTQIA patrons, even if they’re not visible
Discomfort is OK
The words we use matter
Lesbian
Gay
Bisexual
Transgender/Two-Spirit
Queer
Intersex
Asexual
The Genderbread Person v3.3

Gender is one of those things everyone thinks they understand, but most people don’t. Like Inception. Gender isn’t binary. It’s neither/or. In many cases it’s both/and. A bit of this, a dash of that. This tasty little guide is meant to be an appetizer for gender understanding. It’s okay if you’re hungry for more. In fact, that’s the idea.

Gender Identity

- Woman-ness
- Man-ness

How you, in your head, define your gender, based on how much you align (or don’t align) with what you understand to be the options for gender.

Gender Expression

- Feminine
- Masculine

The ways you present gender through your actions, dress, and demeanor; and how those presentations are interpreted based on gender norms.

Biological Sex

- Female-ness
- Male-ness

The physical sex characteristics you’re born with and develop, including genitalia, body shape, voice pitch, body hair; hormones, chromosomes, etc.

Sexually Attracted to

- Nobody
- (Women/Females/Femininity)
- (Men/Males/Masculinity)

Romantically Attracted to

- Nobody
- (Women/Females/Femininity)
- (Men/Males/Masculinity)

For a bigger bite, read more at http://bit.ly/genderbread

In each grouping, circle all that apply to you and plot a point, depicting the aspects of gender toward which you experience attraction.
Encompasses any individual who crosses over or challenges their society’s traditional gender roles and/or expressions.
Queering your language

ON PRONOUNS

WE ALL KNOW THAT LANGUAGE MATTERS.

IT CAN BE THE DIFFERENCE BETWEEN A GOOD DAY... OR A DAY OF DYSPHORIA AND DISCOMFORT.

PRONOUNS ARE NOT "PREFERRED." YOU "PREFER" CAKE OVER ICE CREAM. PRONOUNS ARE WHO WE ARE. THEY ARE NOT THERE FOR YOU TO CHOOSE WHAT TO CALL US.
I'M DONE SAYING "PREFERRED" PRONOUNS - MY PRONOUNS SIMPLY ARE MY PRONOUNS.
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Coworkers
Lookin' good, Bob! Jim! See you at the game? Gay Tom — you're fired.
Queering Your Spaces
Gender-Neutral Restrooms

MT @setsponiesfree Here's a new thing at my library @hclib that's making me incredibly happy today.
Queering Your Policies (and Procedures)
5% GENERAL YOUTH POPULATION

40% HOMELESS YOUTH POPULATION

- GAY, LESBIAN, Bisexual, transgender
- STRAIGHT

www.FortytoNone.org
GRAPHIC NOVELS
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Displays
I AM PROUD OF...
Queering your Programming...for Adults
Queering your Programming...for Youth & Families
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Community
Pride, of course...
…and beyond
Graphics & Branding
Social Media

Hennepin Cty Library (@hclib) on Twitter:
- "an LGBTQ author of fiction hclib.org/browse/books/b... #LoveWins #FridayReads"
- "Include books about LGBTQA families in your #FridayReads and #SCOTUSmarriage celebrations #LoveWins hclib.org/browse/books/b..."
- "Celebrate the #SCOTUSmarriage ruling this morning with Pride Storytime at 11:15am at #EastLakeLibrary apps.hclib.org/events/index.c..."
- "#SCOTUS guarantees a nationwide right to same-sex marriage! Celebrate @hclib Pride events #SCOTUSmarriage hclib.org/about/news/201..."
Queering Your Bureaucracy
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Questions?
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